

SUBSTITUTE ACTION ITEM

KENTUCKY PLAN FOR EQUAL OPPORTUNITIES Agenda Item C-2
TECHNICAL COLLEGES PLAN OBJECTIVES July 17, 2000

Recommendation:

That the Council approve its Committee on Equal Opportunities' recommendation that

The 1997-2002 Kentucky Plan for Equal Opportunities in Postsecondary Education be amended to add student enrollment objectives for technical colleges (Attachment A) and employment objectives for technical colleges (Attachment B).

Rationale:

- This action allows Kentucky to comply with the requirements of KRS 164.020(18) as implemented through Administrative Regulation 13 KAR 2:060, *Policy on Degree Program Approval; Equal Opportunity Goals*.
- Council policy states that the CEO will make a recommendation to the Council on the development and implementation of a postsecondary education equal opportunities plan.
- The action continues the efforts of the Commonwealth to provide equal opportunity and access to postsecondary education, exhibits a strong commitment to equal opportunities, reflects the Council's *Action Agenda*, and conforms with the principles adopted by the CEO for development of the 1997-2002 plan.
- The CEO, at its June 26 meeting, recommended the Council adopt a recommendation to include the technical colleges in the Kentucky Plan.

Background:

The Kentucky Plan 1997-2002 is the third in a series of desegregation and equal opportunity plans that began in 1982. This edition embraces the dynamic nature of public higher education in Kentucky as institutions seek to provide greater access for an increasingly diverse student population.

The CEO oversees plan development and the implementation of plan commitments and specific objectives. The Postsecondary Education Improvement Act of 1997 placed technical colleges, formerly vocational technical schools, under the new Kentucky Community and Technical College System Board of Regents. That action makes the technical colleges subject to the requirements of KRS 164.020(18). The Council on Postsecondary Education receives new academic program proposals from institutions as provided in administrative regulation 13 KAR 2:060, *Policy on Degree Program Approval; Equal Opportunity Goals*.

Plan Development:

The proposed objectives for the technical colleges are consistent with similar objectives established for community colleges. The objectives are based on the most recent data available as reported in the Council's comprehensive database. The objectives are quantifiable and consistent with the Council's *Action Agenda* and meet the requirements of Title VI of the Civil Rights Act of 1964.

When the community colleges were included in *The Kentucky Plan*, it was agreed that their objectives would encompass enrollment and three employment categories. The technical colleges are held to the same standard. The specific measures identified are consistent with statewide goals, policies, and educational opportunity requirements. The following indicators were analyzed to establish institutional objectives: (a) comparison of institutional market and service areas, (b) high school graduate pool, (c) use of part-time and nontraditional students, (d) timeframe for evaluating and publishing institutional progress, and (e) institutional recruitment and employment market area. The base data was revised and realigned to provide the information necessary to implement the proposed plan and to address various data concerns. Evaluation of progress will be the same as that used for other institutions.

Attachment A

The 1997-02 Kentucky Plan for Equal Opportunities Kentucky Resident African American Undergraduate Enrollment Amended To Include KCTCS Technical Colleges

Technical Colleges	Actual Enrollment	Percent Enrolled	Amended Objective ***
Ashland Technical College	2	0.8	2.4
Bowling Green Technical College	32	3.0	6.7
Central Kentucky Technical College	114	13.0	8.6
Cumberland Valley Technical College	2	1.0	1.6
Elizabethtown Technical College	20	4.4	8.4
Hazard Technical College	2	0.5	3.1
Jefferson Technical College	201	17.6	19.9
Laurel Technical College	0	0.0	0.8
Madisonville Technical College	35	6.9	7.9
Mayo Technical College	0	0.0	0.2
Northern Kentucky Technical College	15	2.5	2.5
Owensboro Technical College	21	3.1	3.1
Rowan Technical College	2	1.2	1.9
Somerset Technical College	3	0.8	1.8
West Kentucky Technical College	55	8.1	7.6
<p>* The objectives are based on a market analysis of the areas of the state that contribute 90 percent of the entering undergraduate enrollments at each institution.</p> <p>**The objective excludes KSU African American student enrollment.</p> <p>*** Amended objectives are based on fall 1999 enrollment and spring 1998 high school graduate data.</p>			

Attachment B

African American Employment 2002 Objectives by EEO Category Amended To Include KCTCS Technical Colleges

	Executive/Administrative/Managerial			Faculty			Professional Non-Faculty		
	Actual # of Positions	Percent African Americans	Objective (%)	Actual # of Positions	Percent African Americans	Objective (%)	Actual # of Positions	Percent African Americans	Objective (%)
Ashland Technical College	4	0.0	5.0	34	0.0	3.0	7	0.0	5.0
Bowling Green Technical College	2	0.0	5.0	43	0.0	3.0	9	0.0	5.2
Central Kentucky Technical College	10	10.0	5.0	65	6.2	3.0	13	0.0	5.0
Cumberland Valley Technical College	6	0.0	5.0	41	0.0	3.0	8	0.0	3.0
Elizabethtown Technical College	4	0.0	5.0	37	2.7	3.0	7	0.0	6.0
Hazard Technical College	3	0.0	5.0	25	0.0	3.0	9	0.0	1.0
Jefferson Technical College	4	0.0	5.0	42	4.8	4.0	10	0.0	6.0
Laurel Technical College	3	0.0	5.0	23	0.0	3.0	4	0.0	3.0
Madisonville Technical College	2	0.0	5.0	30	0.0	3.0	9	11.1	4.0
Mayo Technical College	4	0.0	5.0	44	0.0	3.0	6	0.0	0.1
Northern Kentucky Technical College	5	0.0	5.0	64	0.0	3.0	9	0.0	3.0
Owensboro Technical College	4	0.0	5.0	32	0.0	3.0	6	0.0	1.0
Rowan Technical College	1	0.0	5.0	27	0.0	3.0	7	0.0	3.5
Somerset Technical College	2	0.0	5.0	31	0.0	3.0	7	0.0	3.0
West Kentucky Technical College	7	14.3	5.0	52	9.6	3.0	8	0.0	5.0

Note: The objectives of the universities and community colleges have not been revised. Those objectives are based on the benchmarks or approximations established for fall 1995 in the *1990 Kentucky Plan*. When the community colleges were included in *The Kentucky Plan*, it was agreed that their objectives would only encompass the Executive/Administrative/Managerial, Faculty, and Professional Non-Faculty EEO Categories. The technical colleges are held to the same standard as the community colleges.